

## FACULTY WELFARE COMMITTEE

### 2006-2007 ANNUAL REPORT

#### **Members**

Richard Combes ((HPPA) [Chair], Ron Fulbright (INFO), Jeanne Kowalczyk (NSE), David Marlow (LLC), Ray Merlock (FACS), Brigitte Neary (SCW), Bernard Omolo (MSC), Jennifer Parker (PSY), Holle Schneider-Ricks (LIB), Catherine Talley (SoN), Steve Tipps (SoE), Sonja Wilson (SoB)

#### **Meetings**

The Faculty Welfare Committee met eight times between September and April.

#### **Business**

The 2006-2007 Faculty Welfare Committee fulfilled the following responsibilities:

- the selection of a Grievance Pool;
- the distribution of (1) a summary of administrative annual review rankings for 2005-2006, (2) a summary of faculty salaries for 2005-2006, and (3) the numerical results of faculty evaluations of administrators, support offices, and departments for 2005-2006.

The 2006-2007 Faculty Welfare Committee took the following initiatives:

- The University Police was informed of security concerns expressed by faculty and staff (e.g., unanswered telephone calls, understaffed personnel during evening hours, and misuse of handicapped parking spots).
- Recommendations from the *ad hoc* Task Force to Review and Revise Student Opinion Polls were analyzed and then modified; the results are being submitted for approval from faculty governance.
- An updated Report of the Faculty Welfare Committee on Faculty Salaries, last made in 1999, is being prepared and should be ready for distribution to the faculty by the start of the upcoming academic year. The Committee remains troubled by the always-present phenomena of salary compression and inversion.
- Suggestions made by an *ad hoc* committee in 2005 for appropriate email use are currently being studied. Protocols will be recommended next year.

- Steve Tipps has agreed to offer financial planning workshops for faculty and staff, one to be held in May, the other in the early fall.
- Jennifer Parker has been chosen as next year's Chair.

Respectfully submitted,

Richard Combes  
Chair