

Full-time Faculty and Staff 2010 - 2011			USC Upstate EEOC CAT by RACE/ETHNICITY								
			AM. INDIAN/ALASKA NATIVE			ASIAN			TWO OR MORE RACES		
			Count	Row N %	Column N %	Count	Row N %	Column N %	Count	Row N %	Column N %
Clerical and Secretarial	MF	F	0	.0%	.0%	0	.0%	.0%	1	10.0%	100.0%
Executive/Administrative/ Managerial	MF	F	0	.0%	.0%	0	.0%	.0%	0	.0%	.0%
		M	0	.0%	.0%	0	.0%	.0%	0	.0%	.0%
Other Professional (Support/Service)	MF	F	1	1.2%	100.0%	0	.0%	.0%	1	1.2%	50.0%
		M	0	.0%	.0%	0	.0%	.0%	1	1.8%	50.0%
Primarily Instruction	MF	F	0	.0%	.0%	1	.9%	33.3%	1	.9%	25.0%
		M	0	.0%	.0%	2	2.2%	66.7%	3	3.2%	75.0%
Service/Maintenance	MF	F	0	.0%	.0%	0	.0%	.0%	0	.0%	.0%
		M	0	.0%	.0%	2	4.7%	100.0%	0	.0%	.0%
Skilled Crafts	MF	M	0	.0%	.0%	0	.0%	.0%	0	.0%	.0%
Technical and Paraprofessional	MF	F	0	.0%	.0%	0	.0%	.0%	1	2.0%	100.0%
		M	0	.0%	.0%	0	.0%	.0%	0	.0%	.0%
<b>TOTAL</b>			<b>1</b>	<b>0.20%</b>		<b>5</b>	<b>0.99%</b>		<b>8</b>	<b>1.59%</b>	

Full-time Faculty and Staff 2010 - 2011			USC Upstate EEOC CAT by RACE/ETHNICITY								
			HISPANIC			NONRESIDENT ALIEN			RACE/ETHNICITY UNKNOWN		
			Count	Row N %	Column N %	Count	Row N %	Column N %	Count	Row N %	Column N %
Clerical and Secretarial	MF	F	0	.0%	.0%	0	.0%	.0%	0	.0%	.0%
Executive/Administrative/ Managerial	MF	F	0	.0%	.0%	0	.0%	.0%	0	.0%	.0%
		M	0	.0%	.0%	0	.0%	.0%	0	.0%	.0%
Other Professional (Support/Service)	MF	F	3	3.5%	75.0%	2	2.3%	66.7%	1	1.2%	20.0%
		M	1	1.8%	25.0%	1	1.8%	33.3%	4	7.3%	80.0%
Primarily Instruction	MF	F	2	1.8%	33.3%	4	3.5%	33.3%	2	1.8%	40.0%
		M	4	4.3%	66.7%	8	8.6%	66.7%	3	3.2%	60.0%
Service/Maintenance	MF	F	0	.0%	.0%	0	.0%	.0%	1	10.0%	14.3%
		M	3	7.0%	100.0%	0	.0%	.0%	6	14.0%	85.7%
Skilled Crafts	MF	M	0	.0%	.0%	0	.0%	.0%	2	12.5%	100.0%
Technical and Paraprofessional	MF	F	1	2.0%	100.0%	0	.0%	.0%	2	4.1%	100.0%
		M	0	.0%	.0%	0	.0%	.0%	0	.0%	.0%
<b>TOTAL</b>			<b>14</b>	<b>2.78%</b>		<b>15</b>	<b>2.98%</b>		<b>21</b>	<b>4.17%</b>	

Full-time Faculty and Staff 2010 - 2011			USC Upstate EEOC CAT by RACE/ETHNICITY						
			BLACK OR AFRICAN AMERICAN			WHITE			TOTAL
			Count	Row N %	Column N %	Count	Row N %	Column N %	Count
Clerical and Secretarial	MF	F	3	30.0%	100.0%	6	60.0%	100.0%	10
Executive/Administrative/ Managerial	MF	F	0	.0%	.0%	8	100.0%	61.5%	8
		M	2	28.6%	100.0%	5	71.4%	38.5%	7
Other Professional (Support/Service)	MF	F	16	18.6%	84.2%	62	72.1%	57.9%	86
		M	3	5.5%	15.8%	45	81.8%	42.1%	55
Primarily Instruction	MF	F	11	9.7%	73.3%	92	81.4%	57.1%	113
		M	4	4.3%	26.7%	69	74.2%	42.9%	93
Service/Maintenance	MF	F	2	20.0%	22.2%	7	70.0%	21.9%	10
		M	7	16.3%	77.8%	25	58.1%	78.1%	43
Skilled Crafts	MF	M	1	6.3%	100.0%	13	81.3%	100.0%	16
Technical and Paraprofessional	MF	F	8	16.3%	100.0%	37	75.5%	72.5%	49
		M	0	.0%	.0%	14	100.0%	27.5%	14
<b>TOTAL</b>			<b>57</b>	<b>11.31%</b>		<b>383</b>	<b>75.99%</b>		<b>504</b>

Part-time Faculty and Staff 2010-11			USC Upstate EEOC CAT by RACE/ETHNICITY								
			AM. INDIAN/ALASKA NATIVE			ASIAN			BLACK OR AFRICAN AMERICAN		
			Count	Row N %	Column N %	Count	Row N %	Column N %	Count	Row N %	Column N %
Clerical and Secretarial	MF	F	0	.0%	.0%	0	.0%	.0%	4	18.2%	100.0%
		M	0	.0%	.0%	0	.0%	.0%	0	.0%	.0%
Other Professional (Support/Service)	MF	F	0	.0%	.0%	0	.0%	.0%	5	9.3%	83.3%
		M	0	.0%	.0%	0	.0%	.0%	1	5.3%	16.7%
Primarily Instruction	MF	F	0	.0%	.0%	3	2.4%	75.0%	8	6.3%	66.7%
		M	1	1.4%	100.0%	1	1.4%	25.0%	4	5.4%	33.3%
Service/Maintenance	MF	F	0	.0%	.0%	0	.0%	.0%	1	33.3%	33.3%
		M	0	.0%	.0%	0	.0%	.0%	2	7.7%	66.7%
Skilled Crafts	MF	F	0	.0%	.0%	0	.0%	.0%	0	.0%	.0%
		M	0	.0%	.0%	0	.0%	.0%	1	9.1%	100.0%
Technical and Paraprofessional	MF	F	0	.0%	.0%	0	.0%	.0%	2	12.5%	100.0%
		M	0	.0%	.0%	1	14.3%	100.0%	0	.0%	.0%
<b>TOTAL</b>			<b>1</b>	<b>0.27%</b>		<b>5</b>	<b>1.35%</b>		<b>28</b>	<b>7.57%</b>	

Part-time Faculty and Staff 2010-11			USC Upstate EEOC CAT by RACE/ETHNICITY								
			HISPANIC			NONRESIDENT ALIEN			RACE/ETHNICITY UNKNOWN		
			Count	Row N %	Column N %	Count	Row N %	Column N %	Count	Row N %	Column N %
Clerical and Secretarial	MF	F	0	.0%	.0%	0	.0%	.0%	1	4.5%	50.0%
		M	0	.0%	.0%	1	10.0%	100.0%	1	10.0%	50.0%
Other Professional (Support/Service)	MF	F	0	.0%	.0%	0	.0%	.0%	1	1.9%	100.0%
		M	0	.0%	.0%	2	10.5%	100.0%	0	.0%	.0%
Primarily Instruction	MF	F	5	4.0%	100.0%	4	3.2%	44.4%	3	2.4%	75.0%
		M	0	.0%	.0%	5	6.8%	55.6%	1	1.4%	25.0%
Service/Maintenance	MF	F	1	33.3%	50.0%	0	.0%	.0%	0	.0%	.0%
		M	1	3.8%	50.0%	0	.0%	.0%	1	3.8%	100.0%
Skilled Crafts	MF	F	0	.0%	.0%	0	.0%	.0%	0	.0%	.0%
		M	1	9.1%	100.0%	0	.0%	.0%	0	.0%	.0%
Technical and Paraprofessional	MF	F	0	.0%	.0%	0	.0%	.0%	1	6.3%	100.0%
		M	0	.0%	.0%	0	.0%	.0%	0	.0%	.0%
<b>TOTAL</b>			<b>8</b>	<b>2.16%</b>		<b>12</b>	<b>3.24%</b>		<b>9</b>	<b>2.43%</b>	

Part-time Faculty and Staff 2010-11			USC Upstate EEOC CAT by RACE/ETHNICITY						TOTAL
			TWO OR MORE RACES			WHITE			
			Count	Row N %	Column N %	Count	Row N %	Column N %	Count
Clerical and Secretarial	MF	F	0	.0%	.0%	17	77.3%	70.8%	22
		M	1	10.0%	100.0%	7	70.0%	29.2%	10
Other Professional (Support/Service)	MF	F	2	3.7%	100.0%	46	85.2%	74.2%	54
		M	0	.0%	.0%	16	84.2%	25.8%	19
Primarily Instruction	MF	F	3	2.4%	75.0%	100	79.4%	62.1%	126
		M	1	1.4%	25.0%	61	82.4%	37.9%	74
Service/Maintenance	MF	F	0	.0%	.0%	1	33.3%	4.3%	3
		M	0	.0%	.0%	22	84.6%	95.7%	26
Skilled Crafts	MF	F	0	.0%	.0%	2	100.0%	18.2%	2
		M	0	.0%	.0%	9	81.8%	81.8%	11
Technical and Paraprofessional	MF	F	0	.0%	.0%	13	81.3%	68.4%	16
		M	0	.0%	.0%	6	85.7%	31.6%	7
<b>TOTAL</b>			<b>7</b>	<b>1.89%</b>		<b>300</b>	<b>81.08%</b>		<b>370</b>

**USC Upstate NEW Hires for 2010 - 2011**

		On Tenure Track	Not on Tenure Track	TOTAL
Male	RACE/ETHNICITY			
	UNKNOWN	1		1
	WHITE	4	5	9
	TOTAL	5	5	10
Female	ASIAN	1		1
	RACE/ETHNICITY			
	UNKNOWN	1		1
	TWO OR MORE RACES	1		1
	WHITE	4	6	10
	TOTAL	7	6	13
<b>TOTAL</b>		<b>12</b>	<b>11</b>	<b>23</b>

		Executive/Administrative/Managerial	Other Professional (Support/Service)	Technical and Paraprofessional	Skilled Crafts	Service/Maintenance	TOTAL
Male	HISPANIC	.	1				1
	WHITE	.	3	1	3	1	8
	TOTAL	.	4	1	3	1	9
Female	BLACK OR AFRICAN AMERICAN	.	1				1
	WHITE	1	4	1		1	7
	TOTAL	1	5	1		1	8
<b>TOTAL</b>		<b>1</b>	<b>9</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>17</b>