

University of South Carolina - Upstate (Page 1 of 2)

President: Harris Pastides

EEO Officer: Bobby Gist

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EEO CATEGORY	ACTUAL WORKFORCE ON 09/30/2008							Adjusted Availability% (Qualified Labor Pool)			UNDERUTILIZATION			HIRES AND PROMOTIONS - 10/01/2007 - 09/30/2008							% OF Goals Met Based on Adjusted Availability		
	WM	BM	OM	WF	BF	OF	TOTAL	BM	WF	BF	BM	WF	BF	WM	BM	OM	WF	BF	OF	TOTAL	BM	WF	BF
C1 and C2	#	15	2		11		28	3.4	41.7	7.4	NO	2.4	7.4	1			1			2	YES	94.3%	0.0%
	%	53.6	7.1		39.3		100.0							50.0			50.0			100.0			
C3	#	15	1	1	14	1	32	2.3	33.2	2.9	NO	NO	NO				1			1	YES	YES	YES
	%	46.9	3.1	3.1	43.8	3.1	100.0										100.0			100.0			
C4	#	13		1	16	4	35	2.3	33.2	2.9	2.3	NO	NO	2		1		1		4	0.0%	YES	YES
	%	37.1		2.9	45.7	11.4	100.0							50.0		25.0		25.0		100.0			
C5	#	24	3	7	29		65	2.3	33.2	2.9	NO	NO	2.9	5			5		2	12	YES	YES	0.0%
	%	36.9	4.6	10.8	44.6		100.0							41.7			41.7		16.7	100.0			
C6	#	21	1		38	5	71	2.3	33.2	2.9	0.9	NO	NO	6			5		3	14	60.9%	YES	YES
	%	29.6	1.4		53.5	7.0	100.0							42.9			35.7		21.4	100.0			
C8 and C9	#	19	2		9	1	33	4.1	36.2	2.4	NO	8.9	NO	2			2			4	YES	75.4%	YES
	%	57.6	6.1		27.3	3.0	100.0							50.0			50.0			100.0			
E2	#	26	1	1	63	7	100	3.8	47.6	8.0				3			10		2	15	26.3%	YES	87.2%
	%	26.0	1.0	1.0	63.0	7.0	100.0				2.8	NO	1.0	20.0			66.7		13.3	100.0			
E3	#	9	1		5	3	18	5.0	40.4	6.8	NO	12.6	NO	3			1			4	YES	68.8%	YES
	%	50.0	5.6		27.8	16.7	100.0							75.0			25.0			100.0			
E4	#	7	2		2	1	12	9.0	11.0	1.6	NO	NO	NO	3				1		4	YES	YES	YES
	%	58.3	16.7		16.7	8.3	100.0							75.0				25.0		100.0			

NOTE: See section entitled "Understanding the Report" for a detailed explanation of how the above information was computed.

LEGEND: WM = White Male BM = Black Male OM = Other Male T = Total % = Percentage
 WF = White Female BF = Black Female OF = Other Female # = Number

If an agency is not employing any race/sex group at a rate equal to the Adjusted Availability percentage, the underutilization is noted in Column # 4.

*No goal established because the underutilization is less than one whole person.

Level of Goal Attainment for 2006: 91.1 percent

Level of Goal Attainment for 2007: 90.5 percent

Level of Goal Attainment for 2008: 88.6 percent

