intercollegiate athletic program. Full allegiance is given to the ethics of sports and strict adherence is expected to the principles, rules and regulations of the NCAA.

In pursuance of these policies, the intercollegiate athletic program is organized within the Department of Athletics. The Director of Athletics is directly responsible to the Chancellor who is responsible to the University President and the University of South Carolina Board of Trustees.

Additionally, the Intercollegiate Athletic Committee (IAC) that was appointed by the Chancellor provides oversight to the athletic department and its policies and procedures. The committee is comprised of faculty and staff members, coaches, a student government representative as well as a few key community members. Ex-officio members are upper level administrators in the athletics department as well as a student-athlete representative.

**Departmental Roles and Responsibilities**

**Director of Athletics**

The Director of Athletics is the top administrator in the Athletics Department and is responsible for the entire USC Upstate intercollegiate athletics program. He reports directly to the Chancellor of the University and serves on the Chancellor's Cabinet. The Director of Athletics oversees all aspects of the program which include overseeing the budget, hiring coaches, overseeing fundraising activities and representing the university at NCAA and Atlantic Sun Conference meetings. The Chancellor evaluates the Director of Athletics’ job performance, as well as adherence to NCAA and Atlantic Sun rules and regulations.

**Associate Athletics Director for Academics/ Senior Woman Administrator (SWA)**

The Associate Athletic Director for Academics/ Senior Woman Administrator (SWA) is the highest-ranking female administrator in the USC Upstate intercollegiate athletics program. The SWA serves as a key voice in the governance of the athletics program by participating in decisions regarding equity issues including but not limited to budgeting, scholarships, facilities, etc. and other issues affecting student-athlete welfare. In addition, the SWA:

1. Ensures gender equity/Title IX adherence within the department
2. Coordinates University, NCAA, and A-Sun strategic plans and other various reports
3. Coordinates CHAMPS/ Life skills program
4. Oversees student-athlete welfare issues
5. Coordinates the EADA (Equity in Athletics Disclosure Act) report
6. Serves as the administrative liaison to the SAAC (Student-Athlete Advisory Committee)
7. Participates on search committees for the hiring of athletic administrators and head coaches
8. Assists with the development of the University's gender-equity plan
9. Represents USC Upstate at various NCAA and A-Sun meetings and conferences
10. Other assignments as needed by the Director of Athletics