Unit Criteria
University of South Carolina Upstate
THE DEPARTMENT OF SOCIOLOGY, CRIMINAL JUSTICE,
AND WOMEN’S STUDIES

The Department of Sociology, Criminal Justice, and Women’s Studies adheres to the University-wide criteria for promotion and tenure as described in the Faculty Manual. Decisions take into account the complete professional record of the candidate and the quality and quantity of the evidence. Differences between candidates are recognized and valued. It is neither expected nor desired that a candidate provide evidence for all items listed. The following lists of evidence are not exhaustive; other evidence may be provided.

Note: In all areas of faculty performance, examples of documentation are not ranked hierarchically and are not intended to be all inclusive, but only illustrative of the diversity of types and levels of activities that describe elements of performance.

TEACHING EFFECTIVENESS

- Student evaluations (e.g., opinion surveys, letters)
- Peer observations of teaching
- Quality of syllabi and course materials
- Course development or enrichment
- Teaching software development
- Optional in-class evaluations
- Experiential learning activities
- Nomination for teaching awards
- Advising
- Availability to students
- Support of independent studies or internships
- Experimentation with innovative teaching techniques
- Measures taken to increase knowledge base or teaching skills

SCHOLARSHIP

- Refereed publications (e.g., papers, books, book chapters)
- Presentations at professional and scholarly meetings; colloquia
- Professional development (e.g., professional memberships, conference attendance, continuing education credit)
- Creative work (e.g., novels, short stories, performances)
- Reviews (e.g., books and book chapters, texts, grants, review panel member)
- Work in progress
- Collaboration with students on research projects
- Grants and fellowships (e.g., research grants, competitive fellowships, member of grant review panel)
- Editorial activities (editor, editorial board member)
- Non-refereed publications (e.g., books, monographs, papers)
• Research-oriented travel
• Citations
• Awards (book prizes, research honors)

SERVICE

• Active involvement on department school, or university committees or projects
• Active participation in a student organization
• Collegiality (e.g., shares appropriately in division workload)
• Serving in faculty governance (Faculty Senate or Standing Committees)
• Serving as representative of one’s profession at university recruiting fairs, public school career fairs, etc.
• Active membership in and contribution of discipline-related expertise to any community programs and organizations
• Presentations for clubs, organizations, schools, etc.
• Serving as an expert witness
• Active involvement in a professional organization
• Serving as editor, reviewer, or advisor within one’s profession

CRITERIA FOR PROMOTION AND APPOINTMENT OF TEACHING FACULTY

The Department of Sociology, Criminal Justice, and Women’s Studies criteria for promotion and appointment of faculty are the same as those for USC Upstate and will be found under the above heading in the Faculty Manual.

Approved by SCW: March 27, 2009
Approved by the Promotion and Tenure Committee: June 3, 2009