students who seek relief from university scholastic regulations or who feel an injustice has been done them in their academic work.

**Faculty Advisory Committee**

The Faculty Advisory Committee consists of the Faculty Chair, the Faculty Chair-elect, the Recording Secretary, the chairs of the Executive Academic Affairs Committee and the Promotion and Tenure Committee, and one Faculty Senate member elected from each voting unit not represented by the aforementioned positions. The elected members serve for terms of one year. In addition, the previous year’s Faculty Chair serves as an ex officio member with voting privileges. The Executive Vice Chancellor for Academic Affairs serves as an ex officio member.

The committee assists in establishing the agenda for Faculty Senate meetings and serves as an advisory committee to members of the administration. The committee schedules at least one report, to be presented in person by the committee chair or a designated representative, from each of the other standing faculty committees to the Senate during each academic year.

The committee presents to the faculty a slate of nominees for regularly elected positions on standing committees and presents to the Chancellor a similar slate of nominees for filling vacancies to the appointed positions on standing committees. The committee nominates a faculty member to represent USCS on the Arts Partnership; it also nominates the Faculty Athletic Representative.

**Faculty Welfare Committee**

The Faculty Welfare Committee consists of one faculty member elected from each voting unit. The committee is a medium through which faculty members may express their thoughts relating to matters of faculty welfare. The committee communicates these concerns to the appropriate administrative officers or to the Faculty Senate.

In general, areas of committee concern apply to the faculty as a whole rather than to individuals, and include, but are not restricted to: salaries, benefits, and rank; policies regarding teaching load and assignments; policies regarding university programs and activities affecting faculty welfare; policies regarding conduct and professional ethics; professional relations among faculty, and between faculty and the administration; faculty involvement in campus decision making and governance; general faculty morale; equal opportunity and affirmative action.

Before the end of fall semester, the committee distributes to the faculty (1) a summary of administrative annual review rankings of faculty for the previous year by academic unit; (2) a summary of all faculty salaries by salary interval, including a breakdown of salaries by gender and race, as permitted by law; and (3) numerical results of faculty evaluations of administrators and academic/administrative support offices and departments.
Complaints about matters relating to possible violations of the Code of Ethics as stated in the Promotion and Tenure Committee should be reported to the chair of the Faculty Welfare Committee who will be responsible for reporting the matter to the chair or chair-elect of the Promotion and Tenure Committee for investigation. Violations of confidence of Peer Review committees also may be reported to the Faculty Welfare Committee.

The chair of Faculty Welfare ensures that a grievance pool is elected annually at the beginning of the fall term to serve for one calendar year. The membership of the pool consists of one tenured faculty member from each voting unit of the faculty. Members may not have faculty administrative or supervisory responsibilities. Membership in the grievance pool does not disallow service on one other standing committee of the faculty. Faculty members wishing to file a grievance do so with the Chair of the Faculty Welfare Committee according to the guidelines for Faculty Grievance Procedures (section 7 of the Faculty Manual).

**General Education Committee**

The General Education Committee is composed of one designated representative from each voting unit. *Ex officio* members are the Dean of the College of Arts and Sciences and the Registrar.

The general education program of USCS is under the supervision of the College of Arts and Sciences. The administration of the program is the responsibility of the Dean of the College of Arts and Sciences subject to normal curriculum and program development or deletion procedures.

The committee reports to the Faculty Senate. The committee is responsible for the management and assessment of the general education program. The committee is responsible for reviewing all courses suggested for inclusion in the general education curriculum. The committee determines if the courses included in the general education curriculum contribute to the goals of general education as they are stated in the catalog under Academic Programs. It may also review the general education curriculum to determine if the curriculum meets the objectives established by the faculty of the university. In addition, the committee makes recommendations to the Faculty Senate on the consequences of any change in general education course requirements.

**Graduate Committee**

The USCS Graduate Committee is composed of three members elected by the College of Arts and Sciences representing three different disciplines and one member each elected by the Schools of Education, Nursing, and Business Administration and Economics. In addition, one graduate student who is currently enrolled or who has graduated from USCS will be appointed by the Chancellor upon the recommendation of the Executive Vice Chancellor for Academic Affairs. Only faculty who meet the minimum qualifications for graduate faculty at USCS are eligible for membership on the Graduate Com-