

MBSON Resume Scoring Rubric

Criteria	Point Value [Maximum points 32]*
Education (Must be from an accredited Institution)	Highest degree/certification completed based on point value considered.
Certification (Healthcare [CNA, CMA, etc.])	10
Licensed Practical Nurse (LPN/LVN)	10
Associates Degree (Non-healthcare related)	10
Associates Degree (Healthcare/Public Health)	15
Bachelor's Degree (Non-healthcare related)	15
Bachelor's Degree (Healthcare/Public Health)	20
Master's Degree or higher (Non-healthcare related)	20
Master's Degree or higher (Healthcare/Public Health)	32
None	0
Volunteer Experience (not course-related)	Point Value (must supply documentation from institutions including student's name date/time. Must be within the last five years.) [Max Points 34]
1-5 hours	5
6-10 hours	10
11-25 hours	25
25-50 hours	30
50+ hours	34
None	0
Work Experience must be over six months	Point Value [Max Points 34]*
Indirect Client Care (less than five years) *	10
Work in a leadership role unrelated to healthcare (less than five years) *	10
Direct Client Care (less than five years) *	20
Indirect Client Care (greater than five years)	20
Healthcare-related Internship or Healthcare related summer work (less than six months)	20
Work unrelated to healthcare (greater than five years)	20
Direct Client Care (greater than five years)	34
None	0
TOTAL	

* Only the highest point value from Education and Work Experience will be counted. Example: If the applicant has indirect client care experience less than five years (10 points) and Work unrelated to healthcare greater than five years (20 points), only the 20-point work experience will be counted.