

Upstate C.A.R.E. Evaluations and Assessments

USC-Upstate evaluates and assesses the C.A.R.E. Team operation to further define the mission, scope, and decision-making protocols. Specific instances of enhancements include:

- The mission is to support the safety, health and well-being of all students, faculty and staff by providing a structured, positive method for addressing unsafe student behaviors
- The mission is reviewed biennially (every 2 years) for applicability and effectiveness;
- The Team membership is reviewed annually to ensure necessary, comprehensive and effective composition by University employees;
- The C.A.R.E. Team's confidentiality agreements are signed by every member once per year;
- All C.A.R.E. Team members exchange phone numbers for private internal use;
- Debriefing sessions are scheduled immediately after significant student behavioral disruptions and/or emergencies that invoke Team protocols;
- The National Association of Behavioral Intervention Team Administrators (NABITA) rubric for best practices is reviewed annually for standards;
- The University's Risk Management Office and Legal Counsel are sought annually to review the results of the team's annual report;
- University webpage content is reviewed biennially for applicability and effectiveness;
- Selected lawsuits/litigation emerging from other campuses are forwarded to all C.A.R.E. Team members for reading, reviewing, and possible discussion as case-studies; and,
- Conversation notes or minutes are kept from all C.A.R.E. Team meetings.