

Faculty Welfare Annual Report

Faculty Welfare met virtually 4 times in AY2020-21 on the following dates:

9-30-20
11-5-20
1-27-21
4-1-21

The following table presents a general summary of the issues discussed and the progress made thereon:

| Issue | Description | Status |
|------------------------------|--|---|
| Outside Activities Report | Request for changes to the document, carried over from the previous year | Awaiting formal action from Provost's office |
| Faculty Lunch Program | The Provost's office funded faculty members' lunch outings to increase networking within the university | This went well and should continue if funds allow; A Beer will continue to coordinate if so |
| Starfish | Concerns about its efficacy, whether or not it will be mandated and/or used as criteria in any sort of performance evaluation | Letter drafted indicating committee interest in determining efficacy of Starfish, Awaiting response from Provost's office |
| Ethics in Peer Review | Drafted some potential revisions to Faculty Manual to help reduce ethics violations | Delivered to P&T Committee for review in Spring 2020, never received response |
| SpeakUP | Concerns raised from various corners about who has access to information and how it will be used | Questions addressed by Provost's office to committee's temporary satisfaction |
| Post-Tenure Review | Discussed at most meetings, some including Faculty Chair | This has been formally voted upon by the faculty |
| Administrative Proliferation | Some nebulous discussion about whether we have too many upper admin positions that are poorly defined and/or hired outside appropriate means | No actions recommended other than monitoring |
| COVID Survey | We developed, distributed, and reported on a survey regarding COVID on campus | Report |

Hopefully, this provides a succinct overview of the goings on in Faculty Welfare.

Respectfully,

Andrew Beer

Deposed Chair, Faculty Welfare