

Faculty Welfare Committee 2021-2022 Report

Membership:

Tina Herzberg (Chair, SOE), Kimberly Shorter (NSE), Ron Fulbright (IES), Jim Kamla (HPH), Scott Meek (PSY), Beth Keefauver (LLC), Calvin Odhiambo (SCW), Michael Dinger (JCBE-MEM), Paul Grady (HPPA), Mike Hudak (MCS), Laura Karas (LIB), John Strandholm (EFA), Griffin Woodworth (FACS), Tracey Miller (SON)

Meetings:

August 31, 2021

September 2, 2021

September 21, 2021

October 12, 2021

November 16, 2021

November 30, 2021

February 1, 2022

March 1, 2022

General Summary:

The following table presents a general summary of the issues discussed and the progress made:

Issue/Charge	Description	Status
A motion was referred to Faculty Welfare to consider and return their findings within 7 days, evaluating the merits of the motion and advising the Chair as to whether it should be considered and voted on by the General Faculty in a special/called meeting.	Motion to permit instructors of record to modify teaching modality, effective immediately and throughout fall semester, based on the conditions of their classrooms and the demands of their courses, if distance education certification has been achieved.	Findings were provided to the Faculty Chair and General Faculty.
COVID-19 dashboard	Committee members were invited to provide input about online COVID-19 dashboard via email.	Completed
Current policy regarding course overloads for faculty members	Concerns regarding current policy which specifies paying faculty to teach an overload should be the last resort	Committee gathered information and then discussed questions and concerns with Provost.

Use of Chalk and Wire, including Summary Tables	Issues/growing pains with using electronic files for promotion and tenure files, post-tenure review, and annual reviews	Committee gathered information and then shared recommendations with the Faculty Chair and Senate.
Office hours policy	The committee was charged with making recommendations about the office hours policy. Faculty members were surveyed before the committee began its work.	Survey results and recommendations were provided to the Faculty Chair.
Academic Program Review process	Committee members compiled questions and concerns about the Academic Program Review process. Afterwards, the questions and concerns were shared with the Chancellor.	The Chancellor shared verbal and written responses to the questions and concerns with the Faculty Welfare Committee. These responses were then shared with our respective units.
Contracts for senior instructors	Concern/questions regarding current policy and procedures for determining the length of contracts for senior instructors	We are currently gathering information.

Incoming/returning chair: Tina Herzberg