

Promotion and Tenure Committee Report for the 2021-2022 Academic Year

Prepared by Dr. Elizabeth Cole, Chair of the Promotion and Tenure (P&T) Committee (2021-2022)

Summer/Fall 2021:

Updated dates on P&T site.

Over the summer we changed the P&T calendars and updated the changes in P&T manual from the 2021 manual.

Organizational Meeting:

On August 27, the P&T committee worked with Dr. Schechter to put on a Peer Review Information Session. The Peer Review session was used to inform faculty of the requirements of Peer Review (particularly the new requirements), and to share Dr. Schechter's interpretation of the requirements.

On August 30, the committee met to prepare for the coming year. At that meeting, **Dr. Anselm Omoike (CST)** was elected co-Chair for 2021/2022 with the expectation he will be Chair for the 2022/2023 academic year. Other members of the committee are: Dr. Ona Egbue (CST), Dr. Andrew Beer (CAHSS-PSY), Dr. David Wallace (CAHSS-FACS), Dr. Camille McCutcheon (LIB), Dr. Dawn Henderson (SON), Dr. Greta Freeman (SOEHPH), Dr. Andy Myers (CAHSS-HPPA).

During the August 30 meeting we decided it was best to meet virtually throughout the semester in Blackboard Collaborate.

Reviewed and edited unit Post Tenure Review (PTR) Criteria

Reviewed PTR Criteria for SOEHPH, IDS, LLC, MCS, NSE, SCW, HPPA (at end of P&T document) These were the units that had faculty going up for PTR spring of 2022. The new criteria are available on the P&T website.

Meetings to discuss and affirm P&T Candidates

(16 candidates)

November	22	4:00 pm	5:30 pm
November	23	4:00 pm	5:30 pm
November	24	4:00 pm	5:30 pm
November	29	4:00 pm	5:30 pm
November	30	4:00 pm	5:30 pm
December	6	4:00 pm	5:30 pm
December	7	4:00 pm	5:30 pm

Spring 2022:

Teaching and Technology Committee (T&T):

Reviewed and commented on Teaching and Technology committee (T&T) suggestions. Worked with Dr. Johnathan Storm (Chair of T&T) and Dr. Celena Kusch (Executive Director of CAIFS) to make sure the finalized tables were consistent with faculty intention/votes. Dr. Celena Kusch has made the tables available on the Chalk and Wire Platform. I believe she will be providing them to me so that I can post them on the P&T website for reference.

Beta Tested the One Drive version of P&T documentation. Next year there will be an expanded beta test of using One Drive as well as a beta test for Sedona Web for candidates undergoing third year review.

PTR Unit Criteria:

Reviewed unit PTR Criteria for JCBE, Library, Psychology and Nursing. The units should accept or reject the comments so that we can post the PTR criteria on the web.

Promotion and Tenure Workshop for Candidates:

Provided a P&T Workshop on 3/21/22 (for Candidates seeking promotion and or tenure. The workshop is posted on the P&T website).

Peer Review Workshop for Peer Review:

Organized a Peer Review Workshop for 5/5/22. The workshop has been moved from August since so many activities happen over the summer. Following the presentation by Dr. Pam Steinke the presentation and slides will be posted on the P&T website.

P&T Website:

Started updating the P&T Website for dates, faculty manual changes (modality) and requirements suggestions by the T&T. We hope to finalize the updates by next week. Dr. Anselm Omoike (Chair for 2022-2023) has completed the updated calendars and we will have those posted as soon as possible.

Closing Remarks:

I have to thank Dr. Celena Kusch for her diligent work on Chalk and Wire. I had to tell her to stop answering questions when she was at Disney with her family over Thanksgiving. I have to thank Emily Kofoed for her adept and timely changes to the P&T website.

I also would like to thank Dr. Lisa Johnson, Provost Schecter and Interim Provost (now Provost) Pam Steinke for their valuable insights and support throughout the P&T process. And even more extensive was the great advice from former P&T Chair Darlene Amendolair and Co-Chair (and Incoming Chair) Anselm Omoike.