

University Post-Tenure Review Committee – Annual Report

The University Post-Tenure Review Committee conducted the first post-tenure reviews under the process set out in the 2021 Faculty Manual and Appendices. We reviewed 11 files from faculty in seven units and forwarded results to the Interim Provost. The Committee makes the following recommendations:

1. Finding meeting times, even for Teams meetings, was a challenge, and committee members need more time to review this quantity of files. The Committee recommends, therefore, that the due date for file submission be pushed back to the Tuesday after Martin Luther King Day in January with the deadline for committee work to be completed the Friday of the week containing the last day of February. We believe this change is consistent with the Faculty Manual.
2. The UPTRC should have a web page where it can post information for faculty undergoing post-tenure review and have the membership of the committee displayed. There are several specific recommendations concerning the CV, Case Narrative, and Documentation that the committee would like to make and have available in an appropriate place.
3. The Committee recommends a workshop for all tenure-track/tenured faculty in how to write an effective Case Narrative.
4. Whether the process remains on Chalk & Wire or moves to another platform, technical issues surrounding the display of the vote tally and signing the Faculty Review Form need to be worked out. At the request of the committee, the Faculty Review Form was revised to show the vote tally, as the vote tally in Chalk & Wire was not viewable by the committee chair. If a PDF version of the form continues to be used, we recommend that the Request Signatures feature in Adobe be activated to avoid the constant uploads and downloads of files.

I want to thank the members of the UPTRC for their service: Darlene Amendolair, Michael Dinger, Allison Ellis, Mark Packer, Kimberly Shorter and Kelvin Wu. I also want to thank Dr. Celena Kusch for valuable technical support and Drs. Lisa Johnson and Elizabeth Cole for advice on some procedural questions.

The incoming chair for 2022-23 is Allison Ellis.

Andrew Kearns
Chair, University Post-Tenure Review Committee
April 29, 2022