

## **Faculty Welfare Committee Annual Report (2018 – 2019)**

The faculty welfare committee met face-to-face three times and once virtually (email) over the 2018 – 2019 academic year. As committee chair I directed members to review proposed faculty handbook changes as well as discuss the revision procedure. This was the primary focus of the committee for this academic year. The main areas of discussion revolved around:

- The impetus behind the change in the manual
- The process by which the changes were reviewed by faculty
- The timeline of the review and voting process.

Committee members were urged to solicit their colleagues for information and/or concerns regarding the manual changes. The committee met over email regarding the distribution of the annual reports. This year was unique in that the reports were distributed later in the spring semester than was traditional. Nevertheless, the reports were distributed in their entirety with no expressed issues or concerns. Additionally, Andrew Beer brought to the attention of the committee concerns regarding the Outside Professional Activities memo of April 3 from the Provost, Cliff Flynn. As a result, a motion was carried to formally request a revision of the policy be made to the provost.

At the last meeting of the committee, Andrew Beer, was selected to replace Dan Norris as chair for the 2019 – 2020 academic year. For the 2018 – 2019 academic year committee members included Chair, Dan Norris, (IES), Andrew Beer (PSY); Griffin Woodworth (FACS); Dawn Henderson (SON); David Ferris(NSE); Kevin Sheehan(LIB); Mary Sarver (SCW); Kevin Sheehan (LIB); Jim Griffis (PHIL), Peter Castor (LLC); Mike Dinger (JCBE); Tommy Ordoyne (CSI), and in ex officio capacity Chancellor Brendan Kelly and Provost Cliff Flynn.