

FACULTY WELFARE COMMITTEE
2016-2017 ANNUAL REPORT

Members

Peter Caster (Languages, Literature, and Composition), Richard Combes ((HPPA) [Chair], Michael Dinger (Business and Economics), Jan Griffin (Psychology), Dawn Henderson (Nursing), Mary Lou Hightower (Fine Arts and Communication Studies), Jim Kamla (Education), George Labanick (Natural Sciences and Engineering), Nick Rouse (Informatics), Mary Sarver (Sociology, Criminal Justice, and Women's and Gender Studies), Karen Swetland (Library), Xinli Wang (Mathematics and Computer Science)

Meetings

The Faculty Welfare Committee met two times, in October and February.

Business

The 2016-2017 Faculty Welfare Committee fulfilled the following yearly responsibilities:

- Selection of a Grievance Pool;
- Distribution of (1) a summary of administrative annual review rankings for 2015-2016, (2) a summary of faculty salaries for 2015-2016, and (3) the numerical results of faculty evaluations of administrators, support offices, and departments for 2015-2016.

The 2016-2017 Faculty Welfare Committee took the following initiatives:

- A Motion was sent to the Faculty Senate urging that the Interim Senior Vice Chancellor for Academic Affairs reconsider his stand on the email policy he imposed in August 2016 that excludes adjuncts from the general faculty email list. This Motion was unanimously approved by the Faculty Senate, December 9, 2016. The Interim Senior Vice Chancellor for Academic Affairs however has not accepted the recommendation.
- The Committee met with the Interim Senior Vice Chancellor for Academic Affairs and the Dean of the College of Arts and Sciences to discuss the number of summer school classes faculty members can teach. It was brought to the Committee's attention that already scheduled summer classes were cancelled because faculty were being restricted to two classes only. Currently there is no University-wide policy regarding this issue that is uniform and equitable. Given that the CAS division chairs and their counterparts in the professional schools know best what is and is not in student demand, Committee members believe that the operative assumption should be that their decisions are reasonable. The Interim Senior Vice Chancellor for Academic affairs agreed to discuss with the Deans the need for fair guidelines to govern summer teaching. To date the Committee has not received any administrative feedback.
- Peter Caster was elected Chair for the 2017-2018 academic year.

Respectfully submitted,

Richard Combes
Chair