



**University of South Carolina Upstate
Faculty Senate Meeting – Virtual Format
October 29, 2021 at 2:45 p.m.**

Call to Order – **Dr. Lisa Johnson** called the meeting to order at 2:45 p.m.

Approval of Minutes – from September 24, 2021

- Motion to approve by Dawn Henderson, seconded by Allison Ellis. Minutes were approved.

Administrative Updates

Donnette Stewart, Vice Chancellor for Enrollment

- 10% down in overall enrollment – mostly in freshmen and continuing students
- 93% of students get some form of financial aid, 71% of students graduate with student debt (average \$24-25 thousand)
- In-person recruitment events have returned, but do still offer some virtual options
- SLATE – a new CRM system to help us manage communications to students and applicants with very specific communication options
- EA – work with them to identify prospective students (buying lists, etc.) and starting earlier (10th grade)
- NRCCUA – help us get our messages out in social media platforms.
- Enrollment Management Team that works system-wide to promote the system as a whole
- Student housing – we're at 65% capacity and would like to see that back up to our goal of 95% occupancy

Dr. Bennie Harris, Chancellor

- No employee cuts this year – gives us the opportunity to right-size our enrollment before we adjust our budget
- Enrollment Summit – coming up – critical to help turn things around

Sheryl Turner-Watts, Vice Chancellor for Finance and Administration

- Reviewed FY22 budget presentation
- \$6.1 million contingency used to help plug holes and balance this year
- Budget reductions will be based on program reviews including credit hour and program degree production
- Intensifying regional positing and brand marketing

Committee Updates

- Unit Criteria for Post Tenure Review – Dr. Elizabeth Cole
 - Looking to complete next week
 - Two types of approaches – some units added PTR to existing unit criteria documents; others created a separate document for PTR unit criteria
- System Faculty Leadership Council Report on Selecting Representatives – Dr. David Coberly
 - Includes reps from each of the campuses
 - Working to determine how we elect for USC Upstate
 - Staggered three-year terms –the member in the third year of their term will chair committee
 - No more than one rep per college, including Faculty Chair or designee
- Faculty Advisory: Other Committee Description Updates – Dr. Lisa Johnson
 - Start 30-day clock now so we may hold a vote on committee description updates. These are mostly minor changes except the creation of the new system committee. They are all posted on OneDrive for review and were sent out via email.
- Faculty Welfare Committee: Report on Chalk and Wire – Dr. Tina Herzberg
 - Concern about current summary forms in C&W (P&T)
 - Recommendation from committee that Faculty Chair to form an ad-hoc committee to look into C&W – to address issues, review faculty feedback, etc.
 - Motion by Monika Shehi-Herr: An ad-hoc committee shall be appointed by the Faculty Senate Chair to consider use of Chalk and Wire for faculty review. The Faculty Senate Chair shall determine committee membership and appoint the chair. The committee may include faculty senate members as well as non-members. Membership shall be determined after meeting adjournment and will be announced next week.
 - Seconded by Dawn Henderson
 - Discussion on the committee’s scope of duties
 - Amended motion by Jim Kamla to divide into two committees – one on summary tables and one on eportfolio software
 - Second by Darlene Amendolair
 - David Coberly moved to call the question
 - Vote was held on amended motion to split into two committees – YES=14, No=14. The Faculty Chair (Lisa Johnson) broke the tie and voted no. The NO vote has it.
 - Vote was then held on original motion to form one committee – YES=24, NO=1. Motion carried.

New Business – Academic Affairs

- **Program, Curriculum, Catalog and Course Changes**
 - Division of Languages, Literature and Composition

- a. Request to modify an existing course, GERM U325
 - b. Request for a new course, GERM U312
 - c. Request to modify the German minor requirements
 - d. Request for Certificate in German Studies
 - e. Request for Certificate in Written Communications
 - f. Request to add ENGL U352 to core courses
 - Friendly amendment by Monika Shehi-Herr – German minor requirements were missing one course: HIST 340.
 - Voted on LLC grouping – YES=25, NO=0 – Motion passed.
- Department of Fine Arts and Communication Studies
 - a. Request for a new course, JOUR U351
 - b. Request to add JOUR U351 to Professional Options—Mass Media
 - c. Request to add JOUR U351 to Professional Options—Public Relations
 - Friendly amendment by Lisa Johnson – add “of digital techniques” into the course description for JOUR U351.
 - Voted on FACS packet – YES=28, NO=0
 - School of Education, Human Performance and Health
 - a. Request to modify EXCS undergraduate worksheet
 - Friendly amendment by Lisa Johnson – add the word “certificate” after emphasis or cognate in description
 - Friendly amendment by Lauren Vervaecke – change MATH 120 to MATH 121 so students are prepared for chemistry.
 - Voted on HPH item – YES=24, NO=0

Adjournment

- Motion to adjourn by Monika Shehi-Herr, seconded by Carolina Webber. Unanimously approved. Meeting adjourned at 4:36 p.m.

Officers Present: Lisa Johnson (CAHSS-SCW – Faculty Chair); Carmen Harris (CAHSS-HPPA – Faculty Chair Elect); Kim Land (JCBE-MEM – Faculty Secretary); Ben Montgomery (CAHSS-HPPA - Parliamentarian).

Senators Present: Than Nguyen (JCBE-EFA); Xiao Tang (JCBE-EFA); Daniel Davis (JCBE-MEM); Lauren Vervaecke (HPH); Jim Kamla (HPH); Rebecca Mueller (EDU); Brooke Hardin (EDU); Bridget Kirkland (CAHSS-FACS); Freda Sue (CAHSS-FACS); Nicole Richardson (CAHSS-HPPA); Allison Ellis (CAHSS-HPPA); David Coberly (CAHSS-LLC); Gabrielle Drake (CAHSS-LLC); Esther Godfrey (CAHSS-LLC); Erika Montgomery (LIB); Daniel Norris (CST-IES); Dilli Bhatta (CST-MCS); Jahangir Majumder (CST-MCS); David Ferris (CST-NSE); Bradley Baumgarner (CST-NSE); Scott Tanner (CST-NSE); Alaina Gunn (CST-NSE); Monique Jones (MSBN); Dawn Henderson (MSBN); Stephanie Barnhill (MBSN); Darlene Amendolair (MSBN); Tamara Cook (MSBN); Ann Hoover (CAHSS-PSY); James Bunde

(CAHSS-PSY); Mary Sarver (CAHSS-SCW); Tracey Woodard (CAHSS-SCW); Carolina Webber (CAHSS-FACS); Monika Shehi-Herr (CAHSS-LLC); Nick Rouse (CST-IES)

Ex Officio Members Present: Bennie Harris (Chancellor); Mary-David Fox (Registrar)

Guests: Donnette Stewart (Vice Chancellor for Enrollment); Sheryl Turner-Watts (Vice Chancellor for Finance and Administration); Christopher Taylor (Vice Chancellor of External Affairs); Elizabeth Cole (JCBE); Michelle Garland (IDS); Laura Reynolds (EDU); Mo Djerdjouri (JCBE); Lee Neibert (CAHSS-FACS); Kim Purdy (Assistant Vice Chancellor/Dean of University College); Pamela Steinke (Vice Provost & Associate Vice Chancellor for Academic Affairs); Jeannie Chapman (CST Dean); Shirleatha Lee (MSBN); Celena Kusch (Director of CAIFS); Tyrone Toland (CST-IES); George Williams (CAHSS-LLC); June Carter (CAHSS-LLC); Tanya Boone (CAHSS); Deshia Breaux (CST-IES); John Siegel (LIB); Christa Christ (CAHSS-PSY); Sharda Jackson-Smith (EDU); Chris Bender (CST-NSE); Felicia Jenkins (MBSN); Courtney McDonald (CAHSS-SCW); Tim Ellis (MCS); Holly Pae (HPH); Nur Tanyel (DOE); Ryan Crawford (MBSN); Tom Davis (IT); Susan Ruppel (CAHSS-PSY); Susan Richardson (CST-IES); Calvin Odhiambo (CAHSS-SCW); Kristi Miller (MBSN); Alexander Lorenz (CAHSS-LLC); Emily Kofoed (CAHSS-FACS); Polinpapilinho Katina (CST-IES); Jessica McLees (DOE); Tina Herzberg (DOE); Araceli Hernandez-Laroche (CAHSS-LLC); Richard Hartsell (DOE); Ron Fulbright (CST-IES); Greta Freeman (DOE); Virginia Cononie (LIB); Matthew Brisebois (DOE)

Absent: Elise Harvey (JCBE-MEM); Kendra Allison (MSBN); Ann Merryman (LIB); Dan Wooster (CST-MCS)

Respectfully submitted by Kim Land, Faculty Recording Secretary